## **Research Study Participation**

Dear Teacher \_\_\_\_\_

My name is Leon M. Tkachyk. I am a doctoral candidate enrolled in the Administrative Leadership for Teaching and Learning Program at Walden University in Baltimore, Maryland. I am conducting research on international school teacher turnover for my dissertation.

Research Topic: Perceptions of Teacher Turnover in East Asia Regional Council of Schools

**Purpose:** To gain an understanding of international teachers' perceptions of teacher turnover in international schools.

**Process:** You have received this invitation from your principal or head of school (depending on your school's administrative structure) to be a part of a focus group to discuss my topic.

If you are interested in taking part in this research, please open the attached link and complete the brief survey

https://docs.google.com/a/waldenu.edu/forms/d/e/1FAIpQLSdcs3Bzc8yx3MltWiqj9QQHC2LU2 3rM NShkCa3J-8f7 FhpA/viewform

**This should take approximately 3 minutes of your time.** You may opt out of this survey at any time by simply closing the window/tab. All information that you provide in this survey will be confidential and only the researcher will have access to it.

Only eight participants will be selected from the 149 EARCOS member schools to take part in focus group interviews. Interviews will be conducted using a Skype conference call in a private setting.

Selections will be based on the following criteria:

- 1. Eligible participants for this research study include pre-K-12 EARCOS international teachers employed on an overseas-hired contract, who have taught in at least three countries, in three different international schools, and have at least four year of teaching experience.
- 2. A simple random sampling strategy will be used to select the final 8 participants.

If you are selected to take part in the research you will be emailed a confirmation of participation, a consent form, and addition study information by October 15<sup>th</sup>, 2016.

Thank you for your participation and support!

Respectfully, Leon